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Employee Testing and Selection (chapter 6)
Gary Dessler has degrees from New York University, Rensselaer Polytechnic Institute, and the Baruch School of Business of the City University of New York. Dr. Dessler's best-selling Human Resource Management is also available in more than 10 languages including Russian and Chinese. Dessler's other books include Framework for Human Resource Management, Fundamentals of Human Resource ...

Dessler, Human Resource Management, 13th Edition | Pearson
1. Explain what human resource management is and how it relates to the management process. 2. Give at least eight examples of how all managers can use human resource management concepts and techniques. 3. Illustrate the human resources responsibilities of line and staff (HR) managers. 4. Provide a good example that illustrates HR's role in ...

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"This book addresses the issues of HRM in SMEs by providing a channel of communication to disseminate knowledge; including management philosophies, culture, and management practices"--Provided by publisher.

HRM is central to management teaching and research, and has emerged in the last decade as a significant field from its earlier roots in Personnel Management, Industrial Relations, and Industrial Psychology. People Management and High Performance teams have become key functions and goals for manager at all levels in organizations. The Oxford Handbook brings together leading scholars from around the world - and from a range of disciplines - to provide an authoritative account of current trends and developments. The Handbook is divided into four parts: * Foundations and Frameworks, * Core Processes and Functions, * Patterns and Dynamics, * Measurement and Outcomes. Overall it will provide an essential resource for anybody who wants to get to grips with current thinking, research, and development on HRM.

A comprehensive and wide-ranging introduction to operational hotel management, this textbook brings together business administration, management and entrepreneurship into a complete overview of the discipline. Essential reading for students of hospitality management, the book also benefits from online support materials including student tests, a glossary and PowerPoint slides.

This book focuses on the partnership between nursing and human resource management in hospital administration. In doing so, it addresses the barriers and challenges in the process of competence-based recruitment and selection, training and development, rewards and benefits, performance appraisal, career planning and development, and succession planning of nurses in the hospitals, specifically to face the new normal era. There is no doubt that the demand for nurses has been great during the COVID-19 pandemic. Nurses have become the heroes in the battle of the virus, and their hard work should be appreciated. Yet, burnout, stress, and depression among nurses have become the main issues during the pandemic. Some nurses leave their jobs and profession due to an excessive and stressful workload. This crisis puts a new focus on human resource management in hospital administration to retain their nurses, and also improve the quality of care. In addition to addressing the points above, the book also offers recommendations to resolve the barriers and challenges of competence-based human resource management by emphasizing the partnership between nursing and human recourses to influence nurse practice and human resource policy positively.